

CASA Lake County Non-Discrimination Policy

CASA does not discriminate on the basis race, color, religion, sex, national origin, age, sexual orientation, gender identity or disability, in accordance with applicable federal and state laws. Moreover, it provides equal employment opportunity to all applicants and employees without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity or disability, in accordance with applicable federal and state laws.

Employees, volunteers, or individuals receiving services from CASA Lake County who believe that they have encountered discrimination may file a complaint with the Illinois Criminal Justice Information Authority (ICJIA), the Illinois Department of Human Rights (IDHR), the US Equal Employment Opportunity Commission (EEOC) (for employees), and the U.S. Department of Justice Office for Civil Rights (OCR). ICJIA complaint forms can be found at ICJIA's website or by contacting the ICJIA's Civil Rights Officer at 312-793-8550. Complaints filed with ICJIA may be filed via the web (<http://www.icjia.state.il.us/public/>), mail (Civil Rights Officer, Illinois Criminal Justice Information Authority, 300 West Adams Street, Suite 200, Chicago, Illinois 60606), or email (cja.civilrightsofficer@illinois.gov). The individual may also file a complaint directly with the OCR at the following address: Office for Civil Rights; Office of Justice Programs; U.S. Department of Justice; 810 Seventh Street N.W.; Washington, DC 20531, or their local EEOC office. Complaints may also be filed with the IDHR: 100 W. Randolph Street, 10th Floor, Intake Unit, Chicago, IL 60601, (312) 814-6200 or (886) 740-3953 (TTY)